



## Director of Next Generation Ministries

The WDA Next Generation Director will provide leadership to the WDA Next Generation church/campus ministry team to ensure the growth and development of young people for Christ and their development as young disciple builders using WDA approaches and training pathways. The Next Gen Director will also be responsible for growing the Next Generation ministries to new church, community, or campus locations throughout the U.S.

The WDA Next Generation Director will report to the Chief Operations Officer.  
**This is a part-time or full-time support-raised position.**

### Responsibilities include:

#### Next Gen Leadership Responsibilities

- Cultivate a team ministry
- Regularly cast the vision for Next Gen ministry
- Support and encourage each campus team
- Strengthen existing campus ministries and develop ministries at new campuses
- Assist the Generosity team in raising funds for Next Gen ministries
- Lead a monthly prayer time for all Next Gen ministries
- Meet quarterly at WDA HQ (Fayetteville, GA) for All-Directors meetings
- Work in concert with WDA HQ to create and communicate strategies and tactics to develop, grow, and nurture our Next Generation ministries
- Initiate and direct regular input meetings with Next Gen staff teams
- Ensure WDA polices are being followed
- Help and encourage support raising for each Next Gen team member
- Delegate responsibilities to team members and provide clear job descriptions

#### Personal Responsibilities

- Commit to follow WDA's philosophy of ministry
- Pray weekly for each campus
- Build a close relationship with each campus director
- Set a godly example for all the staff
- Continue to personally grow and develop yourself
- Regularly participate in WDA 's Global Prayer Call every Tuesday on Zoom
- Lead a personal discipleship ministry
- Remain active in a local church
- Maintain a healthy family
- Raise and maintain support by regularly communicating with supporters.



**Position Requirements:**

- A committed Christian in full agreement with WDA's Statement of Faith. Passionate about WDA's mission to serve the church worldwide by developing Christlike character in people and equipping them to disciple others. More interested in delivering life transformation than providing information.
- A visionary able to see the big picture, envision future growth opportunities and take initiative. Able to identify and strategically address bottlenecks to growth. Strong work ethic and an ability to work independently and solve problems.
- A graduate degree from an accredited institution of higher learning or equivalent experience or education in Theology, Organizational Leadership, or Christian Education.
- At least 3 years of experience in a leadership or Christian ministry position AND history of personal discipling others through one-on-one mentoring and small groups. Ideal candidate will have a background working in Christian higher education or discipleship ministry.
- Demonstrates strong competence and familiarity in today's electronic environment (PC/Mac, MS Office, Google Suite applications, Zoom, social media). Ability to learn CRM database applications. Familiarity with Kajabi, Mailchimp, and Eventbrite preferred.
- High level of cultural sensitivity and cross-cultural communication skills.
- High emotional intelligence. An ability to effectively navigate interpersonal communication and form healthy bonds with other team members. Humility and a willingness to learn. Must be able to demonstrate healthy conflict resolution and emotional health.
- Highly organized and efficient, with demonstrated ability to work under pressure to meet strict deadlines. Capable of effective collaboration with teams in a complex organization.
- Excellent interpersonal skills, both orally and in writing. Ability to inspire others through teaching, preaching, and public speaking.
- Must be flexible, adaptable, and able to multitask. Strong customer service mentality with a can-do approach.
- Demonstrates a spiritual life and emotional maturity that is an example to others.

Send resume with cover letter to [careers@disciplebuilding.org](mailto:careers@disciplebuilding.org).