

THE R-CAPS™ GRID: A Framework for the Disciple Builder

Phases of
Christian
Growth

Phase I
*Establishing
Faith*

Phase II
*Laying
Foundations*

Phase III
*Equipping
for Ministry*

Phase IV
*Developing
New Leaders*

Phase V
*Developing
Mature Leaders*

PART A
Cultivating
Interest

PART B
Providing
Follow-Up

PART A
Appointing
New Leaders

PART B
Focusing on
Eternal Things

PART A
Delegating New
Responsibilities

PART B
Crafting a
World Vision

	New Believer		Young Believer	Ministry Trainee	New Leader		Mature Leader	
R Relationships	Showing Concern 1	Initiating 6	Nurturing 11	Mentoring 16	Training 21	Encouraging 26	Delegating 31	Commissioning 36
C Content	Gospel 2	Follow-Up 7	Foundational Truths 12	Law and Grace 17	Leadership Principles: Character, Authority 22	Eternal Perspective 27	Team Ministry 32	Resurrection Power in Daily Life 37
A Accountability	Seeks God, Repents and Believes 3	Begins to Grow 8	Cultivates Relationships with God and Christians 13	Becomes Ministry-Minded 18	Assumes Leadership Responsibilities 23	Adjusts Expectations 28	Fosters Unity 33	Shows Sacrificial Love to Reach the World 38
P Prayer	Salvation 4	Assurance 9	Understanding and Growth 14	Courage and Provision 19	Perspective and Wisdom 24	Endurance 29	Unity in Diversity 34	Sacrificial Love 39
S Situations	Opportunity to Respond to Gospel 5	Opportunity to Break with Old Life 10	Involvement in Body of Christ 15	Opportunity to Serve and Witness 20	Appointment to Leadership Role 25	Acceptance of Difficult Assignments 30	Ability to Work with Other Leaders 35	Acceptance of Worldwide Challenge 40